



Mindwake

www.mindwakeconsulting.com



OUR STORY

In an era of rapid change and mounting complexity, organizations succeed not by tightening controls, but by empowering their people. Founded by veteran HR and legal experts, Mindwake Consulting exists to bridge strategy and experience—transforming rigid processes into agile frameworks and unlocking the full potential of every professional.

We partner closely with clients to design bespoke HR systems, create immersive learning journeys, and deliver rock-solid legal advice. But our deepest conviction is human: a workforce that feels seen, supported and skilled is the catalyst for innovation, resilience and sustainable growth.

Vision Statement

To be the world's most trusted partner in creating empowered professionals and thriving workplaces where human potential flourishes

Mission Statement

To shape the future of work where talent and purpose thrive together

Our Values



Integrity:

We act with transparency and uphold the highest ethical standards.



Collaboration:

We listen deeply, co-create solutions and celebrate shared success.



Excellence:

We pursue continuous improvement and deliver measurable impact.



Empathy:

We honor individual stories and craft people centric interventions.



Innovation:

We blend proven frameworks with fresh thinking to solve tomorrow's challenges today.



Our Services

HR Consulting

- Talent Acquisition (Full-time & Contract)
- Policy & process design, implementation & monitoring
- HRMS selection, configuration & ongoing support (e.g., Keka)
- Performance management systems, pulse surveys & 360° feedback
- Payroll administration & full-function HR outsourcing
- M&A HR due diligence, culture integration & change management

L&D

- Standard & bespoke training programs
- Leadership connect sessions & executive coaching
- Meditation, mindfulness & holistic wellbeing workshops
- Culture diagnostics & transformation workshops
- Financial awareness programs (complimentary for employees)

Employee Wellness

- Holistic well-being programs addressing physical, mental, and emotional health
- Stress management, resilience & mindfulness workshops for individuals and teams
- Confidential counseling & coaching support to build trust and psychological safety
- Customized wellness initiatives aligned with organizational culture and goals
- Boosts engagement, productivity & retention through a healthier workforce

Legal Services

Strategic counsel on corporate, labour & compliance matters

Litigation support & dispute resolution

Corporate legal documentation and reviews

ISO Services

- Certification readiness assessments & gap analyses
- Internal auditing & compliance training
- Tailored ISO workshops for leadership & operational teams
- Policy & process documentation aligned to ISO standards
- End-to-end certification support with accredited bodies

Corporate Events

- Wellness drives & corporate marathons
- Annual celebrations & themed special day events (women's Day, Diwali, LGBTQ fest etc...)
- Product launches & town-hall experiences
- High-impact team-building retreats (Outbound - Domestic & International)

Our Client Sectors

- IT & Consulting
- Banking & Finance
- Manufacturing & Engineering
- Oil & Natural Gas
- Renewable Energy & Solar
- Healthcare
- Media & Entertainment
- Arts & Education
- Venture Capital & Startups





Trusted By

LM WIND POWER
a GE Renewable Energy business

DYNAMATIC TECHNOLOGIES

tdps

KANTHAL

Amphenol

connection technologies

Aatral Technologies India Pvt. Ltd.

VEGAM SOLUTIONS

FLY MED

AVA NUTRITION
SIGNATURE NUTRITION CLINIC

LilliiRNB

SIFF YOUNG ARTISTE
We Nurture the Artists in You

stonefield

Vegam
Making Factories Smarter



KGI KANPUR

ISBR BUSINESS SCHOOL
REAL WORLD. REAL LEARNING

Ujjivan SMALL FINANCE BANK
Build a Better Life

KRUPANIDHI COLLEGE OF MANAGEMENT
Bangalore, Karnataka

EndemolShine India
Zero to Hero

EuroTech GROUP OF COMPANIES

GE Renewable Energy

connection

AutoGrid

HINDUSTAN POWER

Projects Delivered

1

AEROSPACE & MANUFACTURING

- Leadership pipeline development workshops
- Cross-functional collaboration & team alignment sessions
- Legal advisory & employee support
- Corporate events & employee engagement programs

2

BANKING & FINANCIAL SERVICES

- Executive presentation skills for SVP-level leaders
- Business orientation & leadership readiness programs

3

IT & CONSULTING

- Recruitment & talent acquisition support
- KRAs/KPIs & performance management system design
- Goal-setting & capability building workshops

4

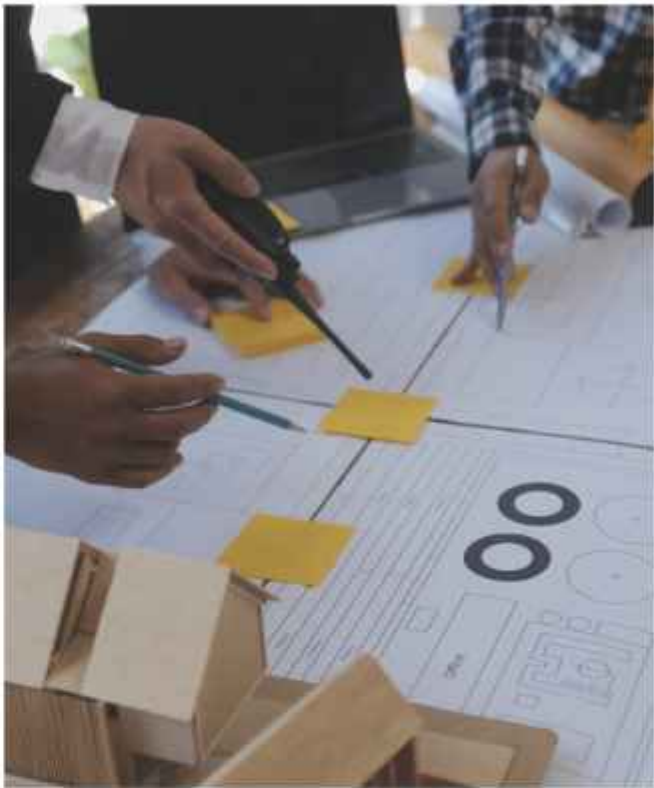
MEDIA & ENTERTAINMENT

- Employee wellness & resilience interventions
- Peer communication & collaboration initiatives

5

ENERGY & NATURAL RESOURCES

- Recruitment & talent acquisition support
- ISO readiness & certification support
- Compliance and safety culture training



Competitor Analysis

Mindwake offers a wholistic approach to building and organization

Competitor	HR Consulting	L&D / Training	Legal	ISO	Events	Wellness
Large Consulting Firms	✓	✓	✓	✓		
Training Boutiques		✓				
ISO Agencies				✓		
Wellness Providers						✓
Mindwake Consulting	✓	✓	✓	✓	✓	✓

Why Clients Choose Us

① End-to-End Partner

HR, L&D, Legal, ISO, Events, and Wellness under one umbrella.

② Cross-Industry Expertise

Proven success across IT, Manufacturing, Energy, Finance, Media, Healthcare, and Startups.

③ Trusted by Leading Brands

Worked with GE Renewable, Dynamatic Aerospace, Amphenol, Endemol Shine, Euro Tech Group, Aatral Technologies, Ujjivan Bank, , and more.

④ Customized & Agile

Boutique consulting with global standards, tailored to your culture and growth stage.

⑤ Proven Impact

From ISO certifications to leadership pipelines, from recruitment success to employee resilience programs.



Our Team



Legal Experts



HR Veterans



SMEs

Our Approach

A 3 Phased Approach that begins with programs focussed on individual level, then emerges to leadership level and transcends into personalizes coaching (Optional)



Business Model for Investors

- Offer as value-add to portfolio companies
- Option to Co-Brand or White-label
- ROI via retention, engagement, leadership impact
- Plug-and-play format
(Virtual / Live / Hybrid)



Contact Us

Anuradha Ramchand
Founder - Mindwake Consulting



+91 75669 31563



www.midwakeconsulting.com



info@mindwakeconsulting.com